

Factor analysis of the interest in the work of socially important institution

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Abstract

© MCSER-Mediterranean Center of Social and Educational Research. The article presents the research results in which identified interest determinants of employed health workers. Stable and peaceful relations with colleagues are an important factor of interest, whereas frequent disagreements - have negative influence on employee interests in work activity. Found a significant direct relationship between work activity interest and the wages amount. Lone workers have a low level of interest in work activity. A significant factor was satisfaction with work process, because it's an implementation result of the employment interests of employees. Availability awards and bonuses to wages, overtime pay and it's payment determines to a lesser extent the employee interests in work activity.

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Keywords

Degree of interest, Job performance, Job satisfaction, Workforce